# SENIOR PROJECT ASSOCIATE - CITIES WATER PROGRAM, WRI INDIA

Program: Cities Water Program, WRI Ross Center for Sustainable Cities

Location: Bangalore, Karnataka, India

Position Type: Regular full-time

Title: Senior Project Associate

**Institution and Program Overview:**

WRI is a global research organization that spans more than 50 countries, with offices in the Brazil, China, Europe, India, Indonesia, Mexico, Turkey and the United States. Our more than 450 experts and staff work closely with leaders to turn big ideas into action to sustain our natural resources—the foundation of economic opportunity and human well-being.

WRI was recently voted the #1 Environmental Think Tank in the world and is consistently recommended by staff as one of the "most desired organizations to work for." In 2014, WRI was ranked one of the Top Workplaces by the Washington Post.

WRI’s cities water program aims to address sustainable development approaches for urban water management in the rapidly urbanizing world. WRI is engaged in Indian cities to develop a robust framework to map water risks and develop tools for implementing solutions to reduce water stress, flood risk, improve water availability, and improve resilience to future climate impacts.

**Position Overview:**

The successful candidate will assist the Cities Water team in developing the water program in India. This would include developing water risk assessments and pilot comparative solutions/analyses for addressing high-priority water concerns in key metropolitan regions/cities in India. The role will include: applying and extending the water risk mapping tools developed by WRI with locally sourced data; working with business and government leaders to identify critical water issues; help in developing an analytical framework for evaluating potential watershed interventions and solutions; and provide input on policy and governance issues associated with water.

The candidate will facilitate program management and contribute to the development of high quality research products that are designed to inform targeted audiences. As the program develops, the candidate will be required to manage individual projects, resources, stakeholder engagement, travel and represent WRI at various national and international platforms.

**Key Responsibilities:**

The successful candidate will handle a range of program responsibilities. Some of the key responsibilities include:

*Program/Project Management (50% of time required)*

* Working closely with the water team to facilitate program management and contribute to the development of high quality research products designed to inform targeted audiences.
* Coordinate with relevant national, state, and municipal governments and other stakeholders about WRI’s water program and related work.
* Evaluation and design of institutional mechanisms for the operationalization of the tools, processes and systems for regional and urban water management.
* Coordinate with WRI’s Global Water, Energy, Governance Center and other programs to provide project deliverables.
* Liaise with experts in India, Global experts, and researchers to facilitate program management.
* Cultivate ideas and tools to integrate relevant data sets from various agencies (like ISRO, NRSA, DMA), ministries, departments, universities and civil society.
* Assist with fundraising, proposals and communicating with prospective project funders.
* Supervise the work of junior researchers and interns, as appropriate.

*Research & Knowledge (25% of time required)*

* Develop analytical framework for assessing water risk and use data in close collaboration with Water Program staff to apply to urban areas.
* Work with experts to develop customized analysis of watershed solutions and economic tradeoffs among potential water risk reduction strategies.
* Help to ground-truth results and research conclusions.
* Co-author knowledge products (e.g., reports, briefs, data-products).
* Review project plans and proposals and provide input and guidance.
* Review knowledge products written by other WRI researchers.

*Outreach and Communication (25% of time)*

* Support efforts to communicate WRI’s water-related work in India and globally, including analytical content to non-technical audiences, media, and existing and prospective funders.
* Represent WRI’s Water Program and WRI Ross Center for Sustainable Cities work through presentations at relevant conferences and workshops.
* Attend national and international workshops, conferences, seminars as necessary.

**Required Attributes and Qualifications:**

* Master’s degree in hydrology, water management or a related environmental science or engineering discipline. An aspect of water is key to this role.
* Minimum 5 - 8 years of highly relevant, full-time work experience in water management. International work experience will be very valuable.
* Excellent academic performance and strong analytical capability. Should have worked in water related projects, in conservation of natural water bodies.
* Ability to communicate complex concepts clearly both orally and in writing, with excellent demonstrated skills in English.
* Highly organized and detail-oriented; experience managing complex processes or projects.
* Strong interpersonal skills; demonstrated ability to build a strong network of professional relationships.
* Comfort working with staff at all levels of experience.
* Demonstrated ability to work well in a fast-paced environment and to juggle multiple assignments with little supervision.
* International work experience and/or foreign language skills is favorable.
* Excellent computer skills, ideally including proficiency in GIS mapping software.
* Ability to travel when needed.
* Foreign nationals applying must have valid permits for work in India.

**Final candidates will be required to take a writing/analytical test.**

**Location:**

WRI Bangalore Office, India

**How to Apply**

Qualified applicants should apply online at careers.wri.org. Alternatively send your CV to Mr. Vittal Boggaram at [vittal.boggaram@wri.org](mailto:vittal.boggaram@wri.org) in order to be formally considered. Only select applicants will be contacted for interview purpose.

**About WRI:**

The World Resources Institute (http://www.wri.org/wri) is an environmental and development research and policy organization that creates solutions to protect the Earth and improve people’s lives. As an Equal Opportunity Employer, it is WRI’s policy to recruit, hire, and provide opportunities for advancement in all job classifications without regard to race, color, religion, sex, national origin, age, citizenship, marital status, sexual orientation, gender identity, parental status, protected veteran status, or disability. WRI’s global agenda requires a staff that is diverse – with respect to race, gender, cultural, and international background. Diverse perspectives and experience enhance the way WRI selects and approaches issues, as well as the creativity and applicability of WRI's policy research and analysis.