# Consultant/ Associate – Landscape Restoration, WRI India

Program: Landscape Restoration

Location: New Delhi, India

Position Type: Regular full-time

Title: Senior Associate

**Position Overview:**

WRI India’s landscape program aims to inspire, enable and mobilize commitments to protecting, maintaining and restoring landscapes as a way of achieving biodiversity, climate and rural development outcomes. As part of this program, WRI India is looking to recruit an experienced consultant with at least a Master’s degree in the natural sciences, advanced skills in GIS and remote sensing, and at least 4 of full time, relevant post-study work experience. The position holder’s principal responsibilities will include assessments of restoration opportunity at national and sub-national levels, building strong cross-sectoral networks for implementing restoration interventions as well as developing monitoring and evaluating systems. Over time, this position may evolve into a staff position, wherein the position holder will be expected to establish and enlarge the spatial analysis function of WRI India’s landscape program.

The candidate is expected to bring research and communication skills and be comfortable with interdisciplinary, inter-programmatic, geographically dispersed teams. In addition, s/he will be expected to contribute to the fullest possible extent, in all program activities including fund-raising, convening partners and stakeholders, identifying and recruiting talent as well as day to day management tasks. The position is most suited to an individual willing to take on the challenge of a new, fast growing, and developing program of work. *Please note that the position holder must be willing to travel, including in remote areas with difficult terrain.*

**Key Responsibilities:**

***Research: developing science based solutions for planning, implementing and monitoring restoration (40%)***

* Spatially identifying, through GIS and remote sensing data as well as stakeholder inputs, restoration opportunity at national, state and landscape levels. This also involves analysis of scientific (bio-physical, social and economic) evidence, as well as experiences of on-going and past restoration programs along with best practices.
* Collating and analyzing evidence on landscape restoration as a strategy for climate change adaptation and mitigation, biodiversity conservation and rural development.
* Developing restoration monitoring and evaluation frameworks for landscape restoration in ways that leverage emerging technology, global knowledge as well as WRI’s assets and tools.
* Producing high quality knowledge products (maps and technical notes, infographics, working papers, reports, issue briefs and so on) that encapsulate research findings and communicate these to diverse audiences, for influencing restoration policy and practice.

***Partnership building and communications for scaling up restoration (40%)***

* Building and maintaining strong relationships with key stakeholders including governments, research organizations and universities, civil society organizations, and corporate sector for implementing and scaling landscape restoration in India.
* Coordinating stakeholder engagement in Madhya Pradesh particularly in the select landscapes.
* Convening multi-stakeholder consultative groups for extending the research and impact of WRI’s analysis and solutions.
* Communicating research findings in diverse formats (blogs, policy briefs presentations) suitable for stakeholders in government, private and non-government sectors, with a focus on influencing policy and practice.

***Program management and development to further WRI India’s ambitious growth strategy (15%)***

* Identifying and recruiting talent (staff and consultants) to support programmatic growth and mentoring team members.
* Identifying opportunities for fund raising and contributing to fund-raising efforts including pitching ideas and writing proposals.
* Project planning, monitoring and reporting
* Participating in shaping of a collegial, quality driven and professional programme of work.
* Supporting different activities of the programme including organizing roundtables, workshops, seminars, and brown bags.

**Required Attributes and Credentials:**

* Masters degree (or PhD) in natural sciences, environmental sciences, agriculture or forestry.
* Technical expertise in GIS and demonstrated experience of applying GIS for land use planning and management, including through participatory and citizen science approaches.
* At least four years post study full time, research experience relating to agriculture and forest ecosystems and climate change or water.
* Demonstrated experience of working in inter-disciplinary teams.
* Demonstrated skills of engaging in participatory approaches, and high levels of comfort in working with scientific data as well as local knowledge.
* Knowledge of international development, global forestry, landscape restoration and climate policy issues is necessary.
* Strong ability to communicate clearly and effectively in conversation and writing, including professional quality writing for policy and communications products. Fluency in spoken and written English and Hindi is essential.
* Ability to take initiative, brainstorm, think creatively, juggle multiple priorities and work under pressure with tight deadlines. The candidate must be willing to try new approaches and ideas, and be innovative.
* Ability to work cooperatively with others; to demonstrate flexibility in fulfilling assignments.

**Salary and Benefits:**

Salary shall be commensurate with experience and skills. WRI offers a generous and comprehensive benefits package

**How to Apply :**

**Only Qualified applicants should apply online at**[www.wri.org/careers](http://www.wri.org/careers). All applications must be submitted online through this career portal in order to be formally considered. Only select applicants will be contacted for interview purpose.

Please attach the following documents :

1. Cover letter explaining how your academic background and skills meet the requirements of this position.
2. Curriculum vitae of no more than 2 A4 sized pages detailing academic and relevant professional experience.
3. A sample of research based writing that demonstrates analytical capabilities. This could be a paper or a dissertation chapter.
4. A 2-4 page summary of the above sample of research based writing targeted for a general (non-technical) audience.
5. Names and contact details of three referees who can attest to the capabilities of the applicant.

**Finalized candidate will be required to take a writing/analytical test.**

This is a rolling position that will stay open until a suitable candidate is identified.

**Institution Overview:**

WRI is a global research organization that spans more than 50 countries, with offices in the Brazil, China, Europe, India, Indonesia, Mexico, Turkey and the United States. Our more than 450 experts and staff work closely with leaders to turn big ideas into action to sustain our natural resources—the foundation of economic opportunity and human well-being.

WRI was recently voted the #1 Environmental Think Tank in the world and is consistently recommended by staff as one of the "most desired organizations to work for." In 2014, WRI was ranked one of the Top Workplaces by the Washington Post.

As an Equal Opportunity Employer, it is WRI’s policy to recruit, hire, and provide opportunities for advancement in all job classifications without regard to race, color, religion, sex, national origin, age, citizenship, marital status, sexual orientation, gender identity, parental status, protected veteran status, or disability. WRI’s global agenda requires a staff that is diverse – with respect to race, gender, cultural, and international background. Diverse perspectives and experience enhance the way WRI selects and approaches issues, as well as the creativity and applicability of WRI's policy research and analysis.